# SMALL GROUP LEADERS HANDBOOK

**HELLO GOD-BREATHED COMMUNITY!** 



LINC VALUES/HOW WE BUILD	01
WHY GROUPS?	04
GROUP LEADER EXPECTATIONS	05
MAKING THE MOST OF THE SEASON	07
RESOURCE	08
IMPORTANT DATES	09
THANK YOU!	10

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."

**ACTS 2:42-47** 

# LINC VALUES /

01.

#### **OUR WHY:**

We exist to champion God-breathed living.

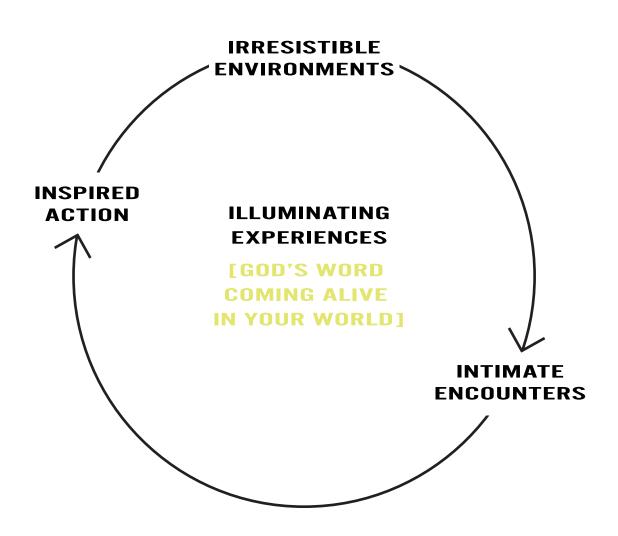
02.

#### **OUR WAY:**

- + Celebrate
- +Centre
- +Charge

# HOW WE BUILD

OUR WHAT:



OUR HEART IS TO SEE GOD'S WORD COME ALIVE YOUR EVERYDAY WORLD

### WE BELIEVE THAT SMALL GROUPS EXIST TO BRING PEOPLE TOGETHER.

Real-life change happens in the context of authentic community, together around God's Word, Prayer, Communion & Fellowship.

OUR GOAL ISN'T TO BE A CHURCH WITH SMALL GROUPS, BUT A CHURCH OF SMALL GROUPS.

(Groups provide opprtunities for: Bible study, fellowship, prayer, support and real discipleship.)

Leading a group doesn't have to be intimidating or inaccessible. Simply:

- + open your home/choose a location(& time/day),
- open the word / dive into our helpful resources to facilitate your conversations,
- + and have fun as you build community!



# GROUP LEADER

### No. 01 No. 02 Attendance The Church **Center App**

As group leaders, we should be engaged in our church community (Gathering, Growth & Giving). We ask that you make it a priority to attend:

- + Sunday Services
- **Group Leaders Training/Re**fresh nights: At either the beginning or end of a quarter, this special night is designed for us to celebrate all God has done in our community. It's a night filled with purpose, honour, vision & God's Word. We'll also use these nights to equip you - and new leaders for the Small Group season ahead.

Planning Center is the primary tool we use for our Church database. Here, we can keep track of everybody's profiles & progress in the life of our church (knowing who's in a group is an important part).

You'll use the Church Center app to access & manage your group as well as view and contact any ioin requests.



# EXPECTATIONS

### No. 03 Commitment

As a part of the Linc family, and a leader of our house, we ask that you commit yourself to:

- + Growing in relationship, discipleship and leadership with your group (giving priority to gathering in each season).
- + Creating a safe & honouring environment for people to encounter God.
- Accountability allowing leaders and group mentors to hold you accountable to the values, vision
   heart of Groups.
- + Assimilation keeping the doors open to others in our church & community who need what we have.

- + Growth & multiplication healthy communities grow. At the right time, we will seek to multiply groups by releasing new leaders and starting one or more new groups.
- + The standard of Scripture while everyone's thoughts and opinions are valued and encouraged, we will ultimately rely on the truth of Scripture as our final authority.

## No. 04 Communication

Every Group Leader will be pastored by a Group Pastor whose role is to ensure that leaders are always supported. We encourage you to build relationship, lean on them & provide regular feedback on the progress, prayer requests

& testimonies of your group.

#### **MAKING THE MOST OF THE SEASON:**

### Pray for your people

One of the most powerful things you can do is pray for your people consistently. We believe that, as we pray, our groups will grow and go into spaces we've never imagined before.

#### Create memorable moments

Following Jesus is fun - group gatherings don't have to be formulaic. Stick to the structure, but create opportunities for fun and spontaneity. Create moments and be intentional about getting to know the people in your group.

### Keep in touch

Maintaining weekly contact as a group leader is important as we continue to pastor and disciple people. Making calls, sending texts, and setting aside time to connect with people outside of your regular meeting go a long way in building relationships.

### **Encourage spiritual growth**

Part of our role as group leaders is to constantly encourage spiritual growth.

We do this by modelling and bringing others along on the journey of spiritual

growth - encouraging them to seek God for themselves, taking next steps in

their faith journey, and getting them connected to the life of our Church!

#### Celebrate often

Everyone likes to be celebrated! Take time to celebrate special moments like birthdays, anniversaries, engagements, new jobs etc. As we celebrate people, we show them that they're valued.

#### MEET THE LINC COLLECTIVE.

An online platform where you'll find a collection of resources to breathe life into your personal & group discipleship journey.

From regular blog posts to full Small Group curricula, you never have to guess your way through leading & pastoring your people. Here you'll have access to resources and studies spanning different topics, books of the bible and sermon series.



THE LINC COLLECTIVE

# IMPORTANT DATES:

### TERM 1

- + LEADERS' TRAINING/REFRESH NIGHT: 09 FEBRUARY
- + SMALL GROUPS SEASON: 21 FEBRUARY 28 MARCH (6 WEEKS)
- + EQUIP BIBLE BASICS: 09 30 MARCH
- + SCHOOL HOLIDAYS: 24/31 MARCH 12 APRIL (2 WEEKS)

#### TERM 2

- + LEADERS' TRAINING/REFRESH NIGHT: 18 APRIL
- + SMALL GROUPS SEASON: 25 APRIL 13 JUNE (8 WEEKS)
- + EQUIP MARRIAGE MATTERS: 01 22 JUNE
- + SCHOOL HOLIDAYS: 23 JUNE 18 JULY (5 WEEKS)

#### TERM 3

- + LEADERS' TRAINING/REFRESH NIGHT: 18 JULY
- + SMALL GROUPS SEASON: 25 JULY 12 SEPTEMBER (8 WEEKS)
- + EQUIP SPIRITUAL WHOLENESS: 07 28 SEPTEMBER
- + SCHOOL HOLIDAYS: 29 SEPTEMBER 9/10 OCTOBER (3 WEEKS)

#### TERM 4

- + LEADERS' TRAINING/REFRESH NIGHT: 10 OCTOBER
- + SMALL GROUPS SEASON: 17 OCTOBER 21 NOVEMBER (6 WEEKS)
- + EQUIP WORSHIP & ENCOUNTER: 02 23 NOVEMBER
- + SCHOOL HOLIDAYS: DECEMBER/JANUARY

# THANK YOU!

Small groups turn a crowd into a community!

Your leadership is creating an opportunity for those around you not only to encounter God but also to form authentic relationships with other people on the journey of faith.

While salvation happens in a moment, we believe that genuine and lasting life change happens in the context of relationships over time (we need each other)!

We can't thank you enough for your commitment to investing in others and building the local Church.

> We love you, the Linc Team

